



# Mayville Primary Rapid Improvement Plan

JANUARY 2021-2023

VERSION 3

### **Purpose of Plan**

In November 2021, Mayville Primary had a Section 5 Ofsted Inspection resulting in an overall grading of 'Requires Improvement'. The purpose of the Rapid Improvement Plan is to ensure that the school quickly moves from R.I back to 'Good'. In the inspection 3 out of 5 areas were graded as 'Good', Personal Development, Behaviour and Attitudes and Early Years. Quality of Education and Leadership and Management were graded as R.I.

The Rapid Improvement Plan will focus on the R.I judgements. There will be a range of identified weaknesses that will be addressed over the course of the year. SLT and Trustees will review the plan on a half-termly basis with the expectation that areas of concern are showing clear improvement and moving rapidly back to 'Good'.

### **Objective of the plan**

- To identify areas of weakness
- To ensure pupils with SEND needs have the right provision in place
- To strengthen capacity of Governance and prepare for future inspections
- To embed foundation subjects across the school
- To have a clear timeline of rapid improvement to 'Outstanding'

**'Leaders recognise the importance of broadening pupils' horizons. This is evident in the high quality provision for pupils' personal development' Ofsted 2021**

## Rapid Improvement Plan

Quality of Education					
Identified Area of concern	Actions	Outcomes	Responsible Person	By When	RAG Rating
A number of the foundation subjects were not embedded across the school. This included P.E, D.T, R.E and Computing.	Create a new position- Curriculum Lead to work alongside the DH to Look in detail at the Foundation Subjects- Identify concerns and improve the quality of specific subject areas	By the end of the academic Year all foundation subject identified in the Inspection will be embedded across the school	Curriculum Lead-Mansura Alam DH-Michelle Griffin Subject Leads	2022-Summer 2023	Making good progress with ensuring all foundations subjects are in place and being taught from EYFS-Year 6
<p><b>P.E</b></p> <p>The present P.E curriculum is 6 years old and is no longer fit for purpose. The curriculum did not have a dance curriculum and dance had not been taught across the school for over two years.</p> <p>The lessons taught by the Sports coaches did not allow children to be active and there was a high level of teacher talk and inactivity.</p>	<ul style="list-style-type: none"> <li>• P.E meets statutory Requirements</li> <li>• Introduce a new P.E curriculum, including a dance curriculum to be taught across the school.</li> <li>• DH and HT to observe the current teaching of P.E and improve the practise of the Sports coaches</li> <li>• Recruit a dance teacher to model and teach dance across the school from EYFS-Year 6</li> </ul>	<p>P.E will be an area of excellence in our school. Children will be taught a range of skills and be confident to participate in lessons.</p> <p>Teachers will have a clear understanding of how P.E should be taught</p>	Curriculum Lead DH Robert Gammons-P.E coach Nia	Spring 2022-Summer-2022	<p>New P.E curriculum in place and</p> <p>Sport coaches have been to observe Outstanding P.E practise in another school</p>

	<ul style="list-style-type: none"> <li>• Staff meeting on the new P.E curriculum</li> <li>• Monitoring of the new P.E curriculum by HT,DH and Curriculum Lead</li> <li>• Subject leads actively monitor the progress of their subject and give feedback to support improvement.</li> <li>• P.E coaches and DH visit schools with Good P.E practise</li> </ul>			January 2022	P.E has also been observed by one of our Trustees who noted the positive changes in the teaching of P.E
<b>D.T</b> D.T was only being taught through Home Project work. No D.T lessons were being taught in school. There was no D.T curriculum in place and no progression document	<ul style="list-style-type: none"> <li>• To introduce D.T to the curriculum (Kapow) across the school from EYFS to Year 6</li> <li>• Explicit teaching of D.T in school. Each Half term pupils are taught either D.T or Art.</li> <li>• Ensure that D.T has a clear progression of skills document that staff familiarise themselves with.</li> <li>• Teachers will participate in a staff meeting on implementing D.T</li> <li>• Subject leads actively monitor the progress of their subject and give feedback to support improvement.</li> </ul>	D.T will be effectively taught across the school. Pupils can talk about what they have learnt with confidence	Rafia Begum- Art/D.T lead DH Curriculum Lead-Mansura Alma	January 2022- May 2022  January 2023	New D.T curriculum in place.  D.T staff meeting has taken place.  D.T policy is now completed and added onto the website  D.T resources are now being bought for all classes

<p><b>PSHE</b> A new PSHE curriculum (1<sup>st</sup> Decision) was introduced in 2020 but due to Covid had not been fully implemented and embedded across the school</p>	<ul style="list-style-type: none"> <li>• PSHE is clearly identified on class timetables.</li> <li>• Teachers participate in a PSHE staff meeting revising what they know about the new curriculum</li> <li>• Expectation that children are taught PSHE on a weekly basis</li> <li>• Map into the PSHE curriculum- British values and our school values and vision</li> <li>• Ensure that a clear progression of skills is mapped from EYFS to Year 6 and pupils can refer back to what they previously know with confidence.</li> <li>• Subject leads actively monitor the progress of their subject and give feedback to support improvement.</li> <li>• Subject regularly monitored through book look and drop-ins</li> </ul>	<p>The PSHE curriculum will be embedded across the school Pupils can talk confidently about what they learn in PSHE Work in books reflects accurately what they are being taught in class</p>	<p>Hannah Roberts-PSHE Lead DH Curriculum Lead-Mansura Alam</p>	<p>Spring 2022</p>	<p>Subject Lead has ensured that the curriculum begins in EYFS up to Year 6</p> <p>All progression documents are now in place</p> <p>Subject Leads observation of DT was positive pupils can confidently talk about what they do; floor books are a good source of evidence.</p>
<p><b>Music</b> The music curriculum was not being taught across the school. Pupils were not given opportunities to develop music skills.</p>	<ul style="list-style-type: none"> <li>• The music curriculum (Kapow) is introduced and taught across the school.</li> <li>• Teachers participate in a staff meeting music workshop</li> </ul>	<p>The music curriculum will be embedded across the school.</p>	<p>Sophie Iqbal-Music Coordinator</p>	<p>Summer 2022</p>	<p>Individual music lessons are taught</p>

Pupils were not given the opportunity to play an instrument and learn how to read music.	<p>introducing the music curriculum and discussing the implementation of the curriculum.</p> <ul style="list-style-type: none"> <li>• Subject leads actively monitor the progress of their subject and give feedback to support improvement.</li> <li>• Introduce individual music lessons for pupils including PP, SEN and EAL children</li> <li>• Introduce group music lessons across the school-Y3 and Y4 weekly guitar lessons</li> </ul>	<p>Teachers are confident to teach music in their classes.</p> <p>Music is celebrated and there is a love of music across the school.</p> <p>The skills are taught well and pupils can confidently talk about what they have learnt.</p> <p><b>Autumn 2022</b></p> <p>Change of lead for Music.</p> <p>Teachers are now teaching music lessons in the music room.</p> <p>Music curriculum this now in place and being used for lessons</p> <p>Guitar is being taught in Year 3 and 4</p> <p>Individual music lessons- piano/Guitar and violin</p>	Mansura Alam-Curriculum Lead	November 2023	<p>Whole class guitar lessons in Year 3 and 4</p> <p>Music curriculum is still in its infancy and the Music co-ordinator is new to role but will be supported by the Deputy Head</p> <p>Music lead is being supported by WF music service</p>
<p><b>R.E</b></p> <p>The R.E curriculum in place was not fit for purpose and was out of date. There was no clear outline of skills and no progression document in place for R.E.</p> <p>Children could not talk confidently about what they had learnt in R.E</p>	<ul style="list-style-type: none"> <li>• Introduce a new R.E curriculum (Discovery R.E)</li> <li>• Use supporting documents including the Waltham Forest SACRE documents to support improvement of the R.E curriculum across the school</li> </ul>	<p>R.E is embedded across the school.</p> <p>The R.E curriculum is in line with statutory guidelines and fit for purpose</p> <p>Pupils have a range of R.E experiences and the</p>	Sophie Iqbal-R.E lead Mansura Alam-Curriculum Lead	<p>Summer 2022</p> <p>December 2023</p>	<p>Work on the R.E curriculum begin after half term</p>

and often the topics were repeated in different year groups.	<ul style="list-style-type: none"> <li>• A staff meeting is planned for teachers and lessons are modelled</li> <li>• A progression document is in place</li> <li>• Pupils can confidently discuss what they have learnt in R.E and the learning builds on prior knowledge.</li> </ul>	<p>learning builds on prior experiences</p> <p><b>Autumn 2022</b></p> <p>R.E curriculum is now being taught across the school and is becoming embedded.</p> <p>R.E days helping to lift the profile of R.E across the school.</p> <p>Visits from religious leaders has also helped to lift the profile of R.E</p> <p>Music CPD needed to support teachers subject knowledge</p>			<p>Our teachers confidently teach R.E across the school.</p> <p>R.E week organised by the R.E lead bring the subject to light and emphasis its importance within the curriculum.</p> <p>There have been several planned visits to places of worship and the R.E lead has a good working relationship with the local church</p>
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<p><b>Computing</b></p> <p>Computing was not being taught across the school</p> <p>Devices were out of date and not fit for purpose.</p> <p>There was only an outline of Intent for the curriculum and no skills or progression documents in place.</p>	<ul style="list-style-type: none"> <li>• Pupils leave school computer literate and competent</li> <li>• The computing curriculum continuously builds on previous skills</li> <li>• Over a 3 year programme new Chrome books and iPad are bought so children have up to date technology in place</li> <li>• Children learning to use technology in a safe and responsible way</li> <li>• Teachers receive staff training so that they can competently teach computing</li> <li>• Computing Lead-Mr Ale will model 'Good' lessons for teachers</li> </ul>	<p>Computing is effectively taught throughout the school.</p> <p>Pupils are computer literate.</p> <p>Pupils are able to apply their learnt skills in a variety of ways across the whole curriculum</p> <p>Pupils know how to keep themselves safe on line.</p> <p>Pupils are taught to use technology in a range of innovative ways</p>	<p>Mr Ale- Computing Lead DH</p>	<p>Summer 2022</p> <p>November 2021 December 2021 January 2021</p>	<p>New computing curriculum now in place.</p> <p>Computing lessons are being taught across the school</p> <p>Progression documents in place for Computing</p> <p>New chrome and Ipad have been purchased</p> <p>Recent teaching walk for Computing shows that computing is effectively being</p>
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SEN					
Identified Area of concern	Actions	Outcomes	Responsible Person	By When	RAG Rating
<p>The provision for SEND was not effective with no clear systems in place to support tracking of children with specific needs</p> <p><b>‘...some pupils, and especially those with special educational needs... do not routinely get the help they need to become fluent readers’ Ofsted 2021</b></p>	<ul style="list-style-type: none"> <li>• New SENCO to start in September</li> <li>• SENCO to identify the children with EHCPs and those in need of SEND Support and ensure that the targets set were being met</li> <li>• Introduce a new system (Provision Mapping) for tracking impact and progress that children make during interventions.</li> <li>• Ensure that teachers are completing IEPs for children with any identified needs and the targets discussed with parents</li> <li>• Pupil voice to be implemented within IEPs</li> <li>• IEP targets shared with parents every term</li> <li>• Teacher competently and confidently plan and differentiate lessons for pupils with SEND needs</li> </ul>	<p>The SEND provision in our school will have a clear system of tracking and monitoring in place. No child will go unrecognised; they will receive the support they are entitled too based on the identified need.</p> <p>Parent and pupil voice implemented through IEP's.</p> <p><b>Autumn 2023</b> All outstanding Annual reviews completed in the autumn term IEPS updated in the autumn term And referral for CAHMs completed promptly by the SENCO Provision Mapping and Interventions group effectively ensure SEND children make progress</p>	<p>Nora Aalit SENCO Sharon Parson-HT</p>	<p>Spring - summer 2022</p> <p>November 2021</p>	<p>IEPs are now in place for children who are a concern.</p> <p>IEPs are shared with parents</p> <p>Provision Mapping tool used to track the effectiveness of interventions</p> <p>A range of interventions run by both teachers /TA across the school</p> <p>Several SEND staff meetings to support teachers improvement in both planning and implementation</p> <p>Workshop run by Whitefield's on</p>

	<ul style="list-style-type: none"> <li>Phonics lead to observe the teaching of Phonics and both monitor and measure how teachers are supporting children with SEND needs.</li> </ul>				Workshops run by EP on attachment theory. Introduction of Mable therapy as a speech and language tool
Monitoring of provision – early reading focus	<ul style="list-style-type: none"> <li>Phonics interventions and mock tests – monitoring impact of phonics interventions with Phonics lead</li> <li>Children with EHCPs are regularly monitored to ensure that they are meeting the targets set.</li> <li>IEPs are regularly updated</li> <li>Provision Map is regularly updated to ensure that activities are making the expected impact</li> <li>EP visits 6 times a year</li> <li>Engagement model training for tracking of engagement for pre-existing P1 – 4 pupils</li> <li>SENCO to seek support from external networks such as SENDSUCCESS at Whitefield's to ensure SEND provision audit is done and work on next steps</li> </ul>	<p>SEND Children are quickly identified. Support is in place for the children who need it most.</p> <p>The entry and exit criteria for the provision is fit for purpose. Provision and targets tracked through IEP's</p> <p><b>Autumn 2023</b></p> <p>Phonics groups begin early in the autumn term</p> <p>Interventions for pupils on the cusp of passing the phonics test</p> <p>Phonics lead closely monitors the progress of all pupils and pupils are quickly moved through the groups when progress is made.</p>	Anum Rafique-SENCO Sharon Parson-HT	<p>Spring – summer 2022</p> <p>January 2022</p> <p>November 2021</p> <p>March 2022</p>	<p>RWI consultant suggested one-to-one reading and this is now being run across the school.-mini assessment show that more than half of those children are ready to move up to the next level.</p> <p>Every 2 weeks assessments for Year 1 and Reception</p> <p>SEN children have an individual phonics profile</p> <p>Teachers will know the SEND children and have a copy of the profile.</p>

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Governance				
Identified Area of concern	Actions	Outcomes	Responsible Person	By When
Trustees cannot confidently talk about the strengths and weaknesses of the school  <b>‘Trustees lack sufficient knowledge of the curriculum to support and challenge leaders effectively to improve the quality of education’ Ofsted 2021</b>	<ul style="list-style-type: none"> <li>• Ensure that Trustees have assigned roles including a SEND Trustee, Safeguarding Trustee, Curriculum Trustee...</li> <li>• Ensure that the HTs report details carefully the schools strengths and weaknesses.</li> <li>• The HTs report should give a detailed outline of how the areas of weakness are being mitigated</li> <li>• Ensure Trustees have a good understanding of all areas of the curriculum through regular reporting by the Curriculum lead and Subject leads.</li> </ul>	Trustees can confidently talk about the strength and weaknesses in our school  <b>Autumn 2023</b> Trustees to have training with Eithne Leming this term	Chair of Trustee- Rasheed Dauda	Spring 2023 Trustees have participated in a teaching and learning review.  Also trustees have completed several pupil voice and learning walks for a range of the foundation subjects  Training has taken place with our SIP
Trustee although supportive, do not often challenge or analyse the Headteacher’s decisions.	<ul style="list-style-type: none"> <li>• To ensure trustees are given training to support their full understanding of the role.</li> <li>• For Trustees to fully understand the role of challenge and to have an expectation that the HT will be held to account.</li> </ul>	Trustees can act as a critical friend to the HT and provide challenge where needed.  <b>Autumn 2023</b> Trustee observing foundation subjects this Autumn and holding the HT to account.		Spring 2022 Recent ERG- Governance Review Action plan for further development in place.



